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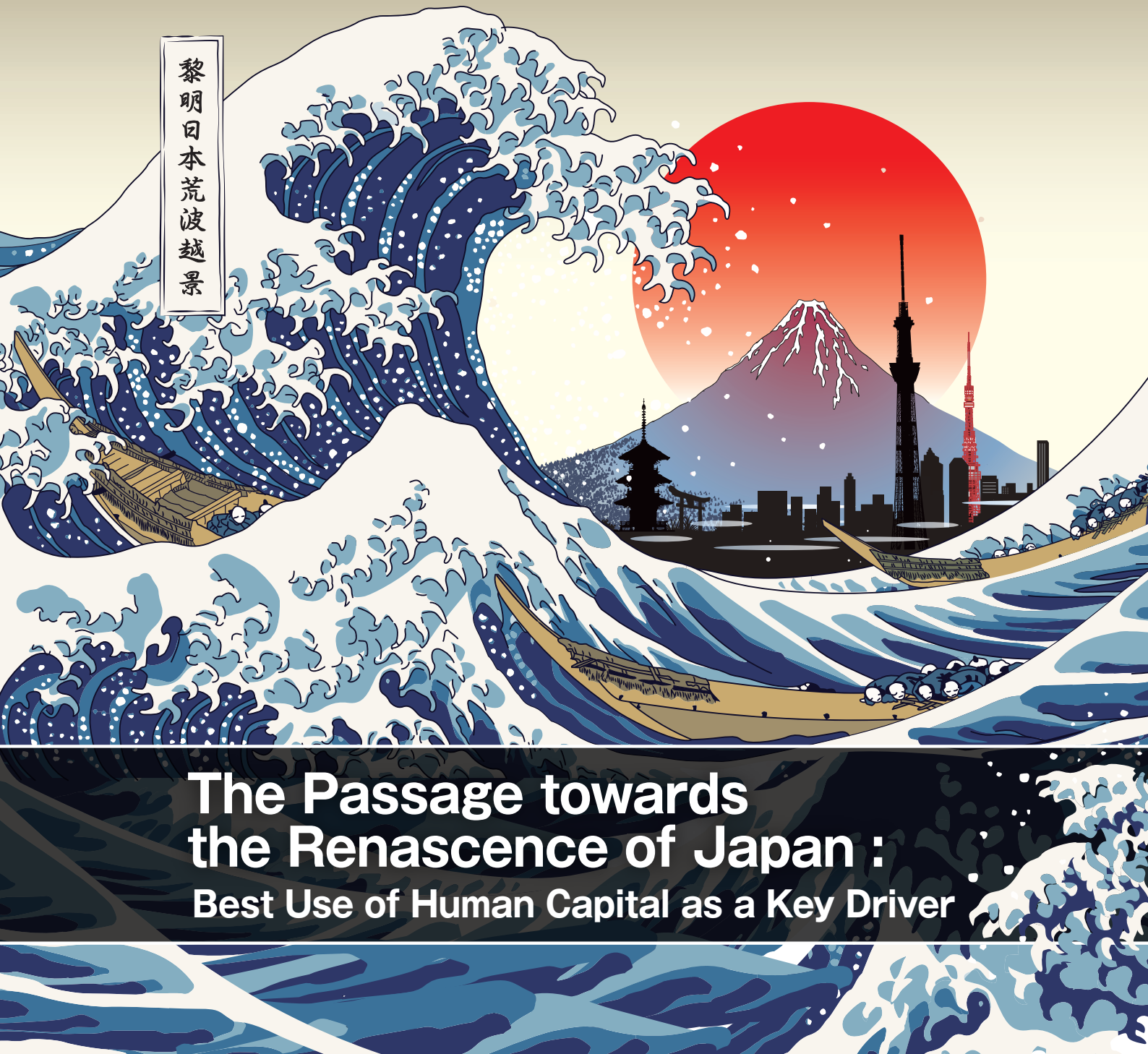
SAAJ Annual Conference

Time and Date 13:00-19:00 Tuesday, October 10, 2023

Seminar Style

Venue 4F Hall & Conference, JP Tower

Hybrid



**The Passage towards
the Renaissance of Japan :
Best Use of Human Capital as a Key Driver**



The Securities Analysts
Association of Japan



Certified International
Investment Analyst



The Passage towards the Renaissance of Japan : Best Use of Human Capital as a Key Driver

–Conference Program–

Seminar Style: Hybrid

Venue: 4F Hall & Conference, JP Tower

<Moderator> Ayako Kanouchi, CMA, Freelance Announcer

13:00~13:10 Opening Remarks

Opening Remarks Hiroyasu Koike, CMA, Chairman of SAAJ

13:15~14:15 Keynote Speech 1

“Cultivating a Growth-oriented Culture:

Ushering Transformation within the Mitsubishi Chemical Group”

Jean-Marc Gilson Representative Corporate Executive Officer,
President and CEO, Mitsubishi Chemical Group Corporation

14:20~15:20 Keynote Speech 2

“Team Management ~Challenge from Imabari”

Takeshi Okada Chief Executive Officer, FC.IMABARI
Vice-president, Japan Football Association

15:35~17:05 Panel Discussion

“The Passage towards the Renaissance of Japan : Best Use of Human Capital as a Key Driver”

<Panelists> Yuki Shimazu Director, Human Resource Policy Division, Economic and Industrial Policy Bureau

Yoko Takeda, CMA, Research Fellow
Deputy General Manager, Think Tank Unit, General Manager, Planning and
Administration Office, General Manager, Center for Policy and the Economy,
Mitsubishi Research Institute, Inc.

Hidenobu Nakahata Senior Vice President and Executive Officer, CHRO, and Head of Corporate
Communications, Hitachi, Ltd.

<Moderator> Hiroki Sampei Principal, Astonering Advisor LLC.

17:10~17:25 Award Winners Introduction

Presentation of the Securities Analysts Journal Prize

Presentation of the 2022 Awards for Excellence in Corporate Disclosure

17:25~17:30 Closing Remarks

Closing Remarks Kunihiko Shiohara, CMA, Chairman of Conference Committee, SAAJ

17:40~19:00 Networking

Venue: Foyer, 4F Hall & Conference, JP Tower

Buffet style

Party participants are requested to wear a name tag case during the party.

Commemorative Speech



Jean-Marc Gilson

Representative Corporate Executive Officer, President and CEO, Mitsubishi Chemical Group Corporation

- 1989 Joined Dow Corning
- 2005 Corporate Vice President & General Manager of Specialty Chemicals Business, President Asian Area, Dow Corning
Shareholder Representative Director, Dow Corning Toray
- 2009 Executive Vice President & General Manager of Specialty Chemicals Business, Dow Corning
- 2011 Chief Executive Officer, Avantor Performance Materials
- 2012 Vice-Chairman & Chief Operating Officer, NuSil Technology
- 2014 Chief Executive Officer, Roquette
- 2021 Representative Corporate Executive Officer, President and CEO, Mitsubishi Chemical Holdings Corporation
(current Mitsubishi Chemical Group Corporation)



Takeshi Okada

Chief Executive Officer, FC.IMABARI

Vice-president, Japan Football Association

- March 1980 Graduated from Waseda University School of Political Science and Economics
- April 1980 Joined Furukawa Electric Co., Ltd.
Played for the Japanese national soccer team
- 1990 Retired from active soccer player life
- January 1994 Left Furukawa Electric Co., Ltd.
- December 1994-October 1997 Japan national soccer team coach
- October 1997-July 1998 Japan national soccer team manager
- December 2007-July 2010 Japan national soccer team manager (re-appointment)
- November 2014 Became the owner of FC.IMABARI
- April 2022 Assumed the post of vice president of the Japan Football Association (re-appointment)

Panelists



Yuki Shimazu

Director, Human Resource Policy Division, Economic and Industrial Policy Bureau

He joined the Ministry of Economy, Trade and Industry (METI) in 2004. After working on aircraft industry policy, renewable energy policy, and nuclear energy policy, he spearheaded the whole ministry's policy planning and coordination at Minister's Secretariat. Since 2021, as Director of Human Resource Policy Division, he is in charge of promotion of human capital management, development of a diverse work environment, and reskilling policy.



Yoko Takeda

Research Fellow

Deputy General Manager, Think Tank Unit, General Manager, Planning and Administration Office, General Manager, Center for Policy and the Economy, Mitsubishi Research Institute, Inc.

- 2008 Master's degree from the Public Policy Institute of Georgetown University
- 1994 The Bank of Japan
- 2009 Senior Economist
Senior Researcher, Research Center for Policy and Economy, Mitsubishi Research Institute, Inc.
- 2012 Chief Economist
Research Director, Research Center for Policy and Economy
- 2015 Chief Economist
Deputy General Manager, Research Center for Policy and Economy
- 2017 Chief Economist
General Manager, Research Center for Policy and Economy
- 2020 Chief Economist
Deputy General Manager, Think Tank Unit
General Manager, Center for Policy and the Economy
- 2021 Research Fellow
Deputy General Manager, Think Tank Unit
General Manager, Center for Policy and the Economy
- 2022 Research Fellow
Deputy General Manager, Think Tank Unit
General Manager, Planning and Administration Office
General Manager, Center for Policy and the Economy



Hidenobu Nakahata

Senior Vice President and Executive Officer, CHRO, and Head of Corporate Communications, Hitachi, Ltd.

Joined Hitachi, Ltd. in 1983. Since joining Hitachi, Ltd. in 1983, he had worked mainly in the HR Division, including HR at Hitachi America, Ltd. in 1988 and HR at Hitachi Asia, Ltd. in 2000.

In 2008, he joined the International Business Strategy Division, where he was in charge of business planning and the establishment of overseas bases for the expansion of global business, including in emerging countries.

In 2012, he became the HR Business Partner of the Infrastructure Systems Company.

In 2014, as CHRO, he led the formulation and implementation of the new HR strategy in line with the management strategy reforms following the management crisis.

Currently, in addition to his role as CHRO, he is also in charge of corporate communications, and is responsible for the growth of the company's global operations from the perspectives of HR and communications.

Moderator



Hiroki Sampei

Principal, Astonering Advisor LLC.

He has long engaged in equity investment as an institutional investor and he established Astonering Advisor in 2021 to provide advice for corporate management on long-term value creation from investor's perspective, and to support institutional investors' stewardship activities, primarily shareholder engagement and proxy voting decisions. His investment career started in New York in 1989 as an equity analyst/fund manager and then he led investment teams in Nippon Life Insurance Company and served as CEO of an asset management subsidiary in London and Head of Equity at Nissay Asset Management. He has been leading the equity research team as a Director of Research at Fidelity International since 2007, and shareholder engagement as a Head of Engagement since 2017. He also serves as a member of councils and working groups of FSA, METI, TSE and etc., advising on the capital market, corporate governance and sustainability issues. He has earned his bachelor of engineering degree from Waseda University.